

FY21 Superintendent Salary Survey			All Results				As of 10/31/2020					
SUDistrict	FT/PT	Salary	Contract	Interim Y/N	Life Ins	ProConf	Total Comp Y/N	Travel	Travel - Mileage	Total Years as a Superintendent	working in VT School Administration	Years in Current Position
ADDISON CENTRAL	1.0	\$ 146,423.00	3 Yrs		2 X Sal	As Approved		IRS Rate	IRS Rate	8	8	8
ADDISON NORTHWEST	1.0	\$ 132,613.00	2 Yrs		100000	no set amount		IRS Rate	IRS Rate	3	15	3
BARRE	1.0	\$ 125,000.00	2 Yrs		100000			As Approved	IRS Rate	1	22	1
BATTENKILL VALLEY	1.0	\$ 116,700.00	2 Yrs		250000	5000		As Needed	IRS Rate	3	13	2
BENNINGTON-RUTLAND	1.0	\$ 135,000.00	2 Yrs		200000	5000		IRS Rate	IRS Rate		7	
BURLINGTON CITY	1.0	\$ 170,000.00	3 Yrs		150000	Funds granted based upon board approval		IRS Rate	IRS Rate	1	1	1
CALEDONIA CENTRAL	1.0	\$ 130,000.00	2 Yrs		100000	As Needed		IRS Rate	IRS Rate	4	3	4
CENTRAL VERMONT	1.0	\$ 135,000.00	3 Yrs		100000	As Needed		As Needed	IRS Rate	12	22	12
CHAMPLAIN VALLEY	1.0	\$ 190,242.00	2 Yrs		250000	As Needed			IRS Rate	14	31	14
COLCHESTER	1.0	\$ 148,322.00	3 Yrs		300000	1 course		As Approved	IRS Rate	5	16	5
ESSEX NORTH	1.0	\$ 106,000.00	2 Yrs		50000	As Needed		As Needed	IRS Rate	3	3	3
ESSEX WESTFORD	1.0	\$ 164,127.00	2 Yrs		250000	6147		IRS Rate	IRS Rate	8	13	4
FRANKLIN NORTHEAST	1.0	\$ 140,000.00	2 Yrs		250000	As Approved			As Approved	4	15	4
FRANKLIN WEST	1.0	\$ 140,000.00	1 Yr		300000	6 UVM Credits			IRS Rate	4		
GRAND ISLE	1.0	\$ 120,819.00	3 Yrs		100000	2500		IRS Rate	IRS rate	6	18	3
GREATER RUTLAND COUNTY	1.0	\$ 139,000.00	2 Yrs		100000	as approved		IRS Rate	IRS Rate	1	3	1
HARTFORD	1.0	\$ 144,324.00	5 Yrs		2 x salary	6 UVM Credits		As Needed	IRS Rate	10	25	10
HARWOOD	1.0	\$ 148,567.00	2 Yrs		250000			IRS Rate	IRS Rate	12	29	12
KINGDOM EAST	1.0	\$ 140,039.00	4 Yrs		200000	1500		As Needed	IRS Rate	3	18	3
LAMOILLE NORTH	1.0	\$ 136,856.00	5 Yrs		100000	9 credits		IRS Rate	IRS Rate	3	9	3

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LAMOILLE SOUTH	1.0	\$ 148,754.00	2 Yrs		100000	As Needed		As Needed	IRS Rate	13	16	13
MAPLE RUN	1.0	\$ 146,750.00	2 Yrs		100000	0		IRS Rate	IRS Rate	7	27	7
MILL RIVER	1.0	\$ 137,231.00	2 Yrs		2x salary	5000		IRS Rate	As Approved	7	7	7
MILTON TOWN	1.0	\$ 129,000.00	3 Yrs		200000	2076		IRS Rate	IRS Rate	3	10	3
MISSISQUOI VALLEY	1.0	\$ 132,375.00	2 Yrs		50000	As Approved		IRS Rate	IRS Rate	4	17	2
MONTPELIER ROXBURY	1.0	\$ 140,000.00	3 Yrs		100000	Up To 6 UVM Credits			IRS Rate	3	12	3
MOUNT ABRAHAM	1.0	\$ 147,200.00	3 Yrs		250,000	As Approved		IRS Rate	IRS Rate	5	13	5
MT. MANSFIELD	1.0	\$ 156,665.00	5 Yrs		150000	Tuition 2 3-CR.		IRS Rate	IRS Rate	12	22	12
NORTH COUNTRY	1.0	\$ 128,180.00	3 Yrs		100000	8000		As Needed	As Approved	10	26	4
ORANGE EAST	1.0	\$ 127,473.00	2 Yrs		2 x salary	As Approved+6 Credits Memberships		IRS Rate	As Approved	6	9	3
ORANGE SOUTHWEST	1.0	\$ 139,869.00	2 Yrs		200000	As Needed		IRS Rate	IRS Rate	4	4	4
ORLEANS CENTRAL	1.0	\$ 126,525.00	2 Yrs		N/A	As Approved		IRS Rate	IRS Rate	4	10	4
ORLEANS SOUTHWEST	1.0	\$ 125,000.00	3 Yrs		250000	4098		As Approved	IRS Rate	1	8	1
PATRICIA A. HANNAFORD CAREER CTR	1.0	\$ 110,160.00	2 Yrs		3 x sal	4000		As Needed	IRS Rate	3	21	3
RIVENDELL INTERSTATE	0.8	\$ 115,313.00	3 Yrs		100000	3500		IRS Rate		2	16	2

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RIVER VALLEY TECH. CTR	1.0	\$ 114,469.00	4 Yr		250000	2049		IRS Rate	As Needed	8	15	8
RUTLAND CITY	1.0	\$ 161,531.00	3 Yr		200000	As Needed		As Needed	As Needed	1	15	1
RUTLAND NORTHEAST	1.0	\$ 149,100.00	2 Yrs		200000	As Needed		As Needed	As Needed	14	24	6
SAINT JOHNSBURY	1.0	\$ 120,000.00	1 Yr		100000	0		As Needed	IRS Rate	8	8	2
SAU 70 - DRESDEN	1.0	\$ 172,537.00	5 Yrs		1.5 x Sal	5000		IRS Rate	IRS Rate	13	3	3
SLATE VALLEY	1.0	\$ 139,387.00	3 Yrs		N/A	4100		IRS Rate	IRS Rate	4	10	4
SOUTH BURLINGTON	1.0	\$ 173,498.00	1 Yr		250000	3500	Y	IRS Rate	As Needed	9	31	9
SOUTHWEST VERMONT REGIONAL TECHNICAL CTR	1.0	\$ 117,285.00	3 Yrs		250000	As Needed		As Needed	IRS Rate	7	9	7
SOUTHWEST VT	1.0	\$ 156,502.00	3 Yrs		250000	4098		As Needed	IRS Rate	17	10	7
SPRINGFIELD	1.0	\$ 148,108.00	2 Yrs		250000	3000		IRS Rate	IRS Rate	8	10	8
TWO RIVERS SU	1.0	\$ 127,000.00	2 Yrs		200000	3 credits		As Approved	IRS Rate	1	3	1
WASHINGTON CENTRAL	1.0	\$ 132,000.00	2 Yrs		210000	9000		IRS Rate	IRS Rate	1	1	1
WHITE RIVER VALLEY	1.0	\$ 131,000.00	2 Yrs		100000	3000		As Approved	As Approved		9	
WINDHAM CENTRAL	1.0	\$ 136,556.00	5 Yrs		100000	4000		IRS Rate	IRS Rate	5	13	5
WINDHAM NORTHEAST	1.0	\$ 125,500.00	1 Yr		250,000	3438		IRS Rate		7	16	3
WINDHAM SOUTHEAST	1.0	\$ 135,000.00	2 Yrs		300,000	As Approved		As Approved	IRS Rate		12	
WINDHAM SOUTHWEST	1.0	\$ 130,000.00	2 Yrs		yes	VT college rate		As Approved	4000	3	9	3
WINDSOR CENTRAL	1.0	\$ 135,000.00	1 Yr	Y	100000	3000		As Needed	As Needed			
WINDSOR SOUTHEAST	1.0	\$ 136,581.00	3 Yrs		3 x Sal	3000		IRS Rate	200/month	18	36	8
WINOOSKI	1.0	\$ 151,051.00	2 Yrs		100000	1500		As Needed	IRS Rate	8	16	8
Totals	54.8	\$7,611,632.00										
		Total # of Districts	55	Total FTE		54.8	Total Salary	\$ 7,611,632.00				
				Average FTE		1.00	Average Salary	\$ 138,393.31				
							*includes 1 Total Compensation					