

FY22 Superintendent Salary Survey					All Results			As of 10/26/2021			
SU Name	PT-FT %	Interim Appointment (N/Y)	Salary	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	Travel-Mileage Reimbursement	Total Years as a Superintendent	Total Years working in VT School Administration	Years in Current Position	Total Comp: Yes means the SU/SD DOES NOT provide health insurance and other benefits.
Addison Central SD	1		\$ 157,000.00	3	As Approved	2 X Sal	IRS Rate	8	8	8	No
Addison Northwest SD	1	No	\$ 136,591.00	2	4,098	100,000	IRS Rate	4	18	4	No
Barre UUSD	1	Yes	\$ 125,000.00	1	As Approved	100,000	IRS Rate	1	15	1	No
Bennington-Rutland SU	1	No	\$ 139,050.00	2	5000	200,000	IRS Rate	2	8	2	No
Burlington SD	1	No	\$ 174,250.00	2	With board approval	50,000	IRS Rate	1	1	1	No
Caledonia Central SU	1	No	\$ 133,900.00	2	As Needed	100,000	IRS Rate	5	7	3	No
Central Vermont SU	1	No	\$ 135,000.00	2	As Needed	200,000	IRS Rate	1	1	1	No
Champlain Valley SD	1	No	\$ 175,000.00	2	As Needed	250,000	IRS Rate	0	0	1	No
Colchester SD	1	No	\$ 152,772.00	5	1 course	300,000	IRS Rate	6	17	6	No
Essex North SU	1	No	\$ 111,000.00	2	As Needed	50,000	IRS Rate	4	4	4	No
Essex Westford ECUUSD	1	No	\$ 169,180.00	2	6147	250,000	IRS Rate	8	13	5	No
Franklin Northeast SU	1	No	\$ 145,000.00	3	As Approved	250,000	As Approved	5	16	5	No
Franklin West SU	1	Yes	\$ 127,000.00	1	6 UVM Credits	300,000	IRS Rate	1	6	1	No
Grand Isle SU	1	No	\$ 128,834.00	3	2500	100,000	IRS rate	7	19	4	No
Greater Rutland County SU	1	No	\$ 139,000.00	2	0	100,000	IRS Rate	1	3	1	No
Hartford SD	1	No	\$ 149,029.00	5	6 UVM Credits	2 x salary	IRS Rate	11	26	11	No
Harwood UUSD	1	No	\$ 153,395.00	1		250,000	IRS Rate	13	30	13	No
Kingdom East SD	1	No	\$ 144,400.00	4	1500	200,000	IRS Rate	6	20	6	No
Lamoille North SU	1	No	\$ 140,962.00	5	9 credits	100,000	IRS Rate	6	8	6	No
Lamoille South UUSD	1	No	\$ 130,500.00	2	As Needed	100,000	IRS Rate	1	4	1	Yes
Maple Run USD	1	No	\$ 148,000.00	2	0	100,000	As Needed	7	24	1	No
Mill River UUSD	1	No	\$ 144,179.00	2	5000	2x salary	As Approved	8	8	8	No
Milton Town SD	1	No	\$ 142,000.00	3	2076	200,000	IRS Rate	4	11	4	No
Missisquoi Valley SD	1	No	\$ 138,250.00	2	As Approved	50,000	IRS Rate	5	18	4	No
Montpelier Roxbury SD	1	No	\$ 145,000.00	3	Up To 6 UVM Credits	100,000	IRS Rate	4	13	4	No
Mount Abraham USD	1	No	\$ 153,088.00	3	As Approved	250,000	IRS Rate	6	14	6	No
Mount Mansfield UUSD	1	No	\$ 156,665.00	5	Tuition 2 3-CR.	150,000	IRS Rate	12	22	12	No
North Country SU	1	No	\$ 130,744.00	3	8000	100,000	As Approved	12	27	8	No
Orange East SU	1	No	\$ 131,934.35	2	As Approved +6 Credits & Memberships	2 x salary	As Approved	7	10	4	No
Orange Southwest UUSD	1	No	\$ 144,065.00	3	As Needed	200,000	IRS Rate	5	5	5	No
Orleans Central SU	1	No	\$ 130,000.00	2	As Approved	N/A	IRS Rate	0	14	1	No
Orleans Southwest SU	1	No	\$ 130,000.00	3	4098	250,000	IRS Rate	2	9	2	Yes

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Patricia A. Hannaford Career Center SD	1	No	\$ 110,160.00	2	4000	3 x sal	IRS Rate	3	21	3	No
Rivendell Interstate SD	0.8	No	\$ 115,000.00	3	8500	100,000		3	17	3	No
River Valley Technical Center SD	1	No	\$ 117,045.00	4	2049	250,000	IRS Rate	9	16	9	No
Rutland City SD	1	No	\$ 161,531.00	3	As Needed	200,000	As Needed	2	12	2	No
Rutland Northeast SU	1	No	\$ 153,600.00	3	As Needed	200,000	As Needed	17	25	8	No
SAU 70	1	No	\$ 175,124.98	5	5000	1.5 x Sal	IRS Rate	14	4	4	No
Slate Valley UUSD	1	No	\$ 143,569.00	3	4100	N/A	IRS Rate	5	11	5	No
South Burlington SD	1	No	\$ 173,498.00	2	3500	250,000	IRS Rate	10	32	10	Yes
Southwest Vermont Regional Technical SD	1	No	\$ 126,402.00	3	As Needed	250,000	IRS Rate	8	10	8	No
Southwest Vermont SU	1	No	\$ 164,421.00	3	4098	250,000	IRS Rate	18	11	8	No
Springfield SD	1	No	\$ 152,255.00	1	3000	250,000	IRS Rate	9	11	9	No
St. Johnsbury SD	1	No	\$ 120,000.00	3	0	100,000	IRS Rate	9	9	3	No
Two Rivers SU	1	No	\$ 130,810.00	2	3 credits	200,000	IRS Rate	2	4	2	No
Washington Central UUSD	1	Yes	\$ 135,960.00	1	As Approved	210,000	IRS Rate	0	14	1	No
White River Valley SU	1	No	\$ 138,500.00	3	As Approved	100,000	IRS Rate	1	9	1	No
Windham Central SU	1	No	\$ 141,677.00	5	4000	100,000	IRS Rate	6	14	6	No
Windham Northeast SU	1	Yes	\$ 152,000.00	1	3438	20,000	IRS Rate	1		1	No
Windham Southeast SU	1	Yes	\$ 145,000.00	1	As Approved	300,000	IRS Rate	0	12	1	No
Windham Southwest SU	1	No	\$ 130,000.00	2	VT college rate		4000	3	9	3	No
Windsor Central SU	1	No	\$ 137,500.00	3	3000	200,000	IRS Rate	2		2	No
Windsor Southeast SU	1	No	\$ 143,410.05	3	3000	3 x Sal	250/month	19	37	9	No
Winooski SD	1	No	\$ 155,583.00	3	1500	100,000	IRS Rate	8	16	8	No
Totals	53.8		\$ 7,683,834.38								
	Total # of Districts		54	Total FTE		54	Total Salary	\$ 7,683,834.38			
				Average FTE		1	Average Salary	\$ 142,293.23			
							*includes 3 Total Compensation				