

FY21 Superintendent Salary Survey					Supervisory Unions			As of 10/31/2020				
SUDistrict	FT/PT	Salary	Contract	Interim Y/N	Life Ins	ProConf	Total Comp Y/N	Travel	Travel - Mileage	Total Years as a Superintendent	Total yrs working in VT School Administration	Years in Current Position
BATTENKILL VALLEY	1.0	\$ 116,700.00	2 Yrs		250000	5000		As Needed	IRS Rate	3	13	2
BENNINGTON-RUTLAND	1.0	\$ 135,000.00	2 Yrs		200000	5000		IRS Rate	IRS Rate		7	
CALEDONIA CENTRAL	1.0	\$ 130,000.00	2 Yrs		100000	As Needed		IRS Rate	IRS Rate	4	3	4
CENTRAL VERMONT	1.0	\$ 135,000.00	3 Yrs		100000	As Needed		As Needed	IRS Rate	12	22	12
ESSEX NORTH	1.0	\$ 106,000.00	2 Yrs		50000	As Needed		As Needed	IRS Rate	3	3	3
FRANKLIN NORTHEAST	1.0	\$ 140,000.00	2 Yrs		250000	As Approved			As Approved	4	15	4
FRANKLIN WEST	1.0	\$ 140,000.00	1 Yr		300000	6 UVM Credits			IRS Rate	4		
GRAND ISLE	1.0	\$ 120,819.00	3 Yrs		100000	2500		IRS Rate	IRS rate	6	18	3
GREATER RUTLAND COUNTY	1.0	\$ 139,000.00	2 Yrs		100000	as approved		IRS Rate	IRS Rate	1	3	1
LAMOILLE NORTH	1.0	\$ 136,856.00	5 Yrs		100000	9 credits		IRS Rate	IRS Rate	3	9	3
NORTH COUNTRY	1.0	\$ 128,180.00	3 Yrs		100000	8000		As Needed	As Approved	10	26	4
ORANGE EAST	1.0	\$ 127,473.00	2 Yrs		2 x salary	As Approved+6 Credits Membership		IRS Rate	As Approved	6	9	3
ORLEANS CENTRAL	1.0	\$ 126,525.00	2 Yrs		N/A	As Approved		IRS Rate	IRS Rate	4	10	4
ORLEANS SOUTHWEST	1.0	\$ 125,000.00	3 Yrs		250000	4098		As Approved	IRS Rate	1	8	1
RUTLAND NORTHEAST	1.0	\$ 149,100.00	2 Yrs		200000	As Needed		As Needed	As Needed	14	24	6
SOUTHWEST VT	1.0	\$ 156,502.00	3 Yrs		250000	4098		As Needed	IRS Rate	17	10	7
TWO RIVERS SU	1.0	\$ 127,000.00	2 Yrs		200000	3 credits		As Approved	IRS Rate	1	3	1

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WHITE RIVER VALLEY	1.0	\$ 131,000.00	2 Yrs		100000	3000		As Approved	As Approved		9	
WINDHAM CENTRAL	1.0	\$ 136,556.00	5 Yrs		100000	4000		IRS Rate	IRS Rate	5	13	5
WINDHAM NORTHEAST	1.0	\$ 125,500.00	1 Yr		250,000	3438		IRS Rate		7	16	3
WINDHAM SOUTHEAST	1.0	\$ 135,000.00	2 Yrs		300,000	As Approved		As Approved	IRS Rate		12	
WINDHAM SOUTHWEST	1.0	\$ 130,000.00	2 Yrs		yes	VT college rate		As Approved	4000	3	9	3
WINDSOR CENTRAL	1.0	\$ 135,000.00	1 Yr	Y	100000	3000		As Needed	As Needed			
WINDSOR SOUTHEAST	1.0	\$ 136,581.00	3 Yrs		3 x Sal	3000		IRS Rate	200/month	18	36	8
Totals	24.0	\$ 3,168,792.00										
		Total # of Districts	24	Total FTE		24.0	Total Salary	\$ 3,168,792.00				
				Average FTE		1.00	Average Salary	\$ 132,033.00				
							*includes 0 Total Compensation					