



Vermont
Superintendents
Association

CODE OF ETHICS

The superintendent acknowledges that the schools belong to the public they serve for the purpose of providing educational opportunities to all. The superintendent assumes responsibility for providing professional educational leadership in the school and community. The responsibility requires the superintendent to maintain standards of exemplary professional conduct. Any administrator exercising delegated authority from the superintendent should adhere to the VSA Code of Ethics. The superintendent recognizes that his or her actions will be viewed and appraised by the community, professional associates, and students.

The Superintendent:

- Makes high quality education and the wellbeing of students the fundamental values for decision making.
- Fulfills professional responsibilities with honesty and integrity without abuse of position for personal gain.
- Supports the principle of due process and protects the civil and human rights of all individuals.
- Adheres to local, state, and national laws and regulations and strives to improve those that are not consistent with sound educational goals.
- Implements the governing boards' policies, administrative rules, and regulations.
- Seeks to improve the profession through research and continuing professional development.
- Honors all contracts, including letters of intent, for licensed positions until fulfillment or release within the superintendent's school district or any other school district.

Adopted May 14, 2017

Amended October 19, 2017